



ASCOT VALE PRIMARY SCHOOL

RESPECT FOR SCHOOL STAFF

POLICY

20th May 2019 - School Council approval not required

PURPOSE

To ensure that all parents, carers and visitors to the school understand Ascot Vale Primary School (AVPS) expectations for appropriate interactions with school staff.

POLICY

Staff at AVPS, including teachers, education support staff, office staff, the assistant principal and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and realise they play an important role in each child's development.

All staff at AVPS have a right to a safe and supportive work environment.

AVPS expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

AVPS expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

REVIEW CYCLE

This policy was last updated on 20th May 2019 and is scheduled for review in Term 1 2022 (three year review cycle).